

○ — HEALTH & SAFETY POLICY

XP Power is committed to providing a safe environment where we can be at our best. We achieve this by:

- Providing the resources needed to ensure that Health and Safety of our people is the organisations top priority.
- Engaging with our employees to recommend best practices for our wellbeing.
- Complying with the Health and Safety laws and regulations in those countries and communities in which we operate.
- Identifying and mitigating risks within our operations.
- Continuously improving our health and safety management system.

Signed:



Gavin Griggs
Chief Executive Officer
15th May 2021