

— WATER POLICY

XP Power recognises that water is finite and so we carefully manage this precious resource throughout all our operations to ensure it's protected for future generations.

We do not use water within its manufacturing processes, but we are mindful we have an important role to play to ensure our water usage is minimized, the use of alternative sources of water such as rain-water, is maximized and that any waste-water is not contaminated. This is achieved by constantly monitoring, researching and developing improved methods and best practices in water management, implementing them in our own facilities and encouraging our suppliers to do the same.

Our Water Policy is to:

- Employ best practices to maximize the efficient use of water and minimize pollution and waste.
- Regularly review and report on the water use of our facilities and activities.
- Commit to continuous improvement in responsible water management through identifying objectives and setting measurable goals.
- Involve and educate employees, contractors and customers in our water use programs.
- Engage with suppliers to encourage their participation in responsible water management best practices.
- Disengage with any suppliers who may be found to be negligent or non-compliant with responsible water management and who do not aggressively implement corrective actions.

Signed:



Gavin Griggs
Chief Executive Officer
15th May 2021