

— ENVIRONMENTAL POLICY

XP Power is committed to leading our industry on environmental matters. We achieve this by:

- Complying with the environmental laws and regulations in those countries and communities in which we operate.
- Considering the environment in setting business strategies and initiatives.
- Promoting best environmental practices in the various ways in which we work.
- Preservation of our natural resources through improved efficiencies within our operations.
- Communicating with all our stakeholders on our policy and encouraging best practices.
- Continuously improving our environmental management system.

Signed:



Gavin Griggs
Chief Executive Officer
15th May 2021